THE DEMAND

74% of jobs in Arvada require some sort of post-secondary training

25% of students are graduating with post-secondary training in 150% of normal time

100% of people deserve an opportunity to find their career passion

What would happen if... we started asking "What do you want to be when you grow up?" instead of "What college do you want to go to?" #careerfirst

THE PROCESS

The Arvada Chamber of Commerce will serve as a convener for local industry to connect with education and community partners who are preparing our future workforce. By bringing stakeholders together, the Chamber will champion improved communication, breakdown of negative stigmas and, ultimately, necessary system changes.

Convene industry leaders through employer collaboratives to improve understanding around industry demand, skill requirements and opportunities.

Partner with local suppliers who are working to engage the youth and adult pipeline locally in an effort to improve clarity and strategic opportunity.

Develop communication tools to assist in improved communication between industry and suppliers on career pathways and demand.

Increase work-based learning opportunities including job shadowing, mentorships, internships, apprenticeships and more.

Analyze our local talent supply chain on an industry-by-industry basis to determine gaps in the system that must be improved upon to ensure a seamless talent flow.

JEFFERSON COUNTY SCHOOLS PIPELINE

86,000 Future employees

ADULT PIPELINE

77,282 Current adults with no post-secondary education

What is work-based learning?

Work-based learning is a continuum of activities that occur, in part or in whole, in the workplace, providing the learner with hands-on, real-world experience.
How can you get involved?

- Sign-up for a monthly Stakeholder update
- Join an employer collaborative
- Attend an Arvada Works Summit, Training or Event
- Complete our work-based learning interest survey
- Sign-up as a Pathway Partner
- Volunteer for Career Exploration Week

2019 Collaborative Meetings

**Professional Services**
- January 23 @ 3 pm
- April 24 @ 3 pm
- July 24 @ 3 pm
- October 23 @ 3 pm

**STEM + Manufacturing**
- January 22 @ 3 pm
- April 23 @ 3 pm
- July 23 @ 3 pm
- October 22 @ 3 pm

**Construction + Trades**
- February 4 @ 1:30 pm
- April 15 @ 2:30 pm
- June – Coming soon!
- August – Coming soon!
- October – Coming soon!

**Healthcare**
- January 29 @ 11:30 am
- April 30 @ 11:30 am
- July 30 @ 11:30 am
- October 29 @ 11:30 am

What is an EMPLOYER COLLABORATIVE? Through a collective impact approach, employers work together to align skills and demand, and share resources to ensure long-term success for their industry.

*Collaborative meetings hosted at the Arvada Chamber of Commerce office unless otherwise noted. Participation fee based on employer may apply.

Training Partnerships
QUARTERLY: Jefferson County Workforce Center presents “How To Host An Intern”
*More training partnerships coming soon!

Quarterly Workforce Summits
- March 13 @ 3:30 pm: The Student Perspective on Workforce Readiness
- Hiring for success – Job postings, interviews, onboarding | Details coming soon!
- Our Changing Education System – A School Level View | Details coming soon!
- Retention Woes – Tips To Keeping Employees Details coming soon!

Career Exploration Week
April 22-26 - New in 2019! The Arvada Chamber will work with education and community partners to raise awareness around the Career First concept by giving the youth and adult workforce pipelines an opportunity to experience careers across Arvada.

2019 Arvada Works Special Events
June 21, 2019 @ 7:15 am: Community Impact Breakfast – Improving The Talent Pipeline

All Arvada Works events are designed to connect the moving pieces of our local workforce system for suppliers and employers.

For more information visit www.arvadachamber.org or call 303-424-0313 or email kami@arvadachamber.org.