



Key Accomplishments

Big Opportunities for Leaders To Deliver (B.O.L.D.) 2026 is a five-year strategy of the Arvada Chamber to directly impact economic opportunity across Jefferson and Adams Counties. B.O.L.D. 2026 includes four mutually supporting goals that tackle challenges impacting businesses and employees.

| Goal Area | Goal | Objectives | Accomplishment | Date |
|-----------|---|---|---|----------------|
| Talent | Grow our talent to meet the needs of employers and job seekers. | Decrease the number of unfilled high-demand positions by activating employer leadership as the end-user of the talent system. | Launched the Advanced Manufacturing Sector Partnership. | April 2023 |
| | | | Completed the Work-Based Learning Toolkit. | May 2023 |
| | | | Launched the Construction & Trades Sector Partnership. | August 2023 |
| | | | Launched the G.R.O.W. Jeffco Work-Based Learning Workshop to increase business engagement in Work-Based Learning. | September 2023 |
| | | Improve the effectiveness of our regional talent pipeline for talent suppliers and employers through improved information and communication. | Supported the opening of four Career Hubs in Jeffco Schools. | September 2023 |
| | | | Launched Career Coach to improve access to vital career information and resources. | November 2023 |
| | | | Launched HR Leader Cohort. | December 2023 |
| | | | Acknowledged for Career Hub efforts at the Jeffco Public Schools Board Meeting. | February 2024 |
| Housing | Increase the stock of workforce housing to ensure workers can attain housing within reasonable proximity to their jobs. | <p>Increase business awareness, engagement, and advocacy to extend access to workforce housing.</p> <p>Increased advocacy related to the development of income-aligned housing.</p> | Published the Employer Housing Toolkit | December 2023 |
| | | | Published Arvada Housing Supply Report with bi-annual updates | January 2024 |
| | | | Launched Business Housing Advocate program with kick-off training and six attendees. | March 2024 |

View updates, resources, and engagement opportunities at arvadachamber.org/BOLD2026

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|--|--|---|---|---------------|
| Childcare | Increase childcare capacity to enable caregivers to join / rejoin the workforce and give children the quality early learning experience they need to thrive. | Build public awareness about childcare gaps. Develop employer resources to increase engagement in childcare. | Won the Children's Champion Award from Triad Early Childhood Council. | June 2023 |
| | | | Launch FFWP Certification Program with 5 pilot businesses. | December 2023 |
| | | | Hosted Family Child Care Home Provider Focus Group. | January 2024 |
| | | | Hosted B.O.L.D. 2026 Childcare Summit with 30 attendees. | February 2024 |
| Business Environment: Advocacy | Ensure elected leaders effectively represent business interests in legislative and policy matters at the local, regional, state and national levels. | Increase elected official engagement and education with the business community. Ensure business voice and engagement at the local, county, and state levels. Educate businesses and the community at large about policy implications and the importance of advocacy engagement. | Won the Highest Achievement in Government Affairs Award from the Colorado Chamber of Commerce for our comprehensive advocacy strategy | October 2023 |
| | | | Launched the Voter Guide with 7,000+ views in the first year | October 2023 |
| | | | Launched an Annual Employment Law Webinar | January 2024 |
| | | | Launched an education strategy for supporting employers in navigating new Colorado Laws | March 2024 |
| Business Environment: Entrepreneurship | Increase our ability to provide direct one-on-one support and broader collective resources to all businesses. | Coming soon! | Launched Size Up Arvada in Partnership with Arvada Economic Development Association. | January 2024 |
| | | | Launched the Business Lunch & Learn Series. | March 2024 |